



LABOUR MOBILITY AUSTRALIA

**During the Year Ending
February 1989**

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**LABOUR MOBILITY, AUSTRALIA
DURING THE YEAR ENDING
FEBRUARY 1989**

IAN CASTLES
Australian Statistician

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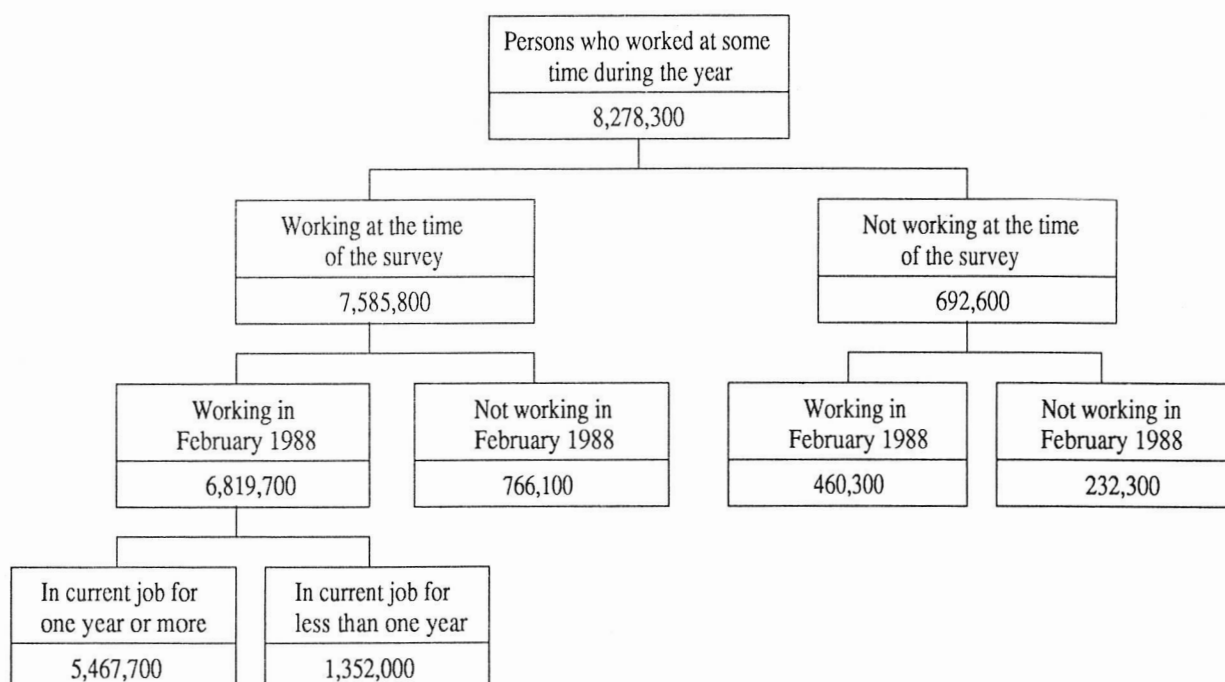
SUMMARY OF FINDINGS

An estimated 8,278,300 persons had worked at some time during the year ending February 1989. Some 7,585,800 (92 per cent) of these persons were working in February 1989, with the remainder either looking for work (263,200 or 3 per cent) or not in the labour force (429,400 or 5 per cent).

Of the 7,585,800 persons working in February 1989—

- 72 per cent had been in their current job for the whole year
- 8 per cent had started their current job during the year, and had no previous job during the year
- 19 per cent had changed jobs during the year

DIAGRAM 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989
(Source of data: Table 9)



Job mobility

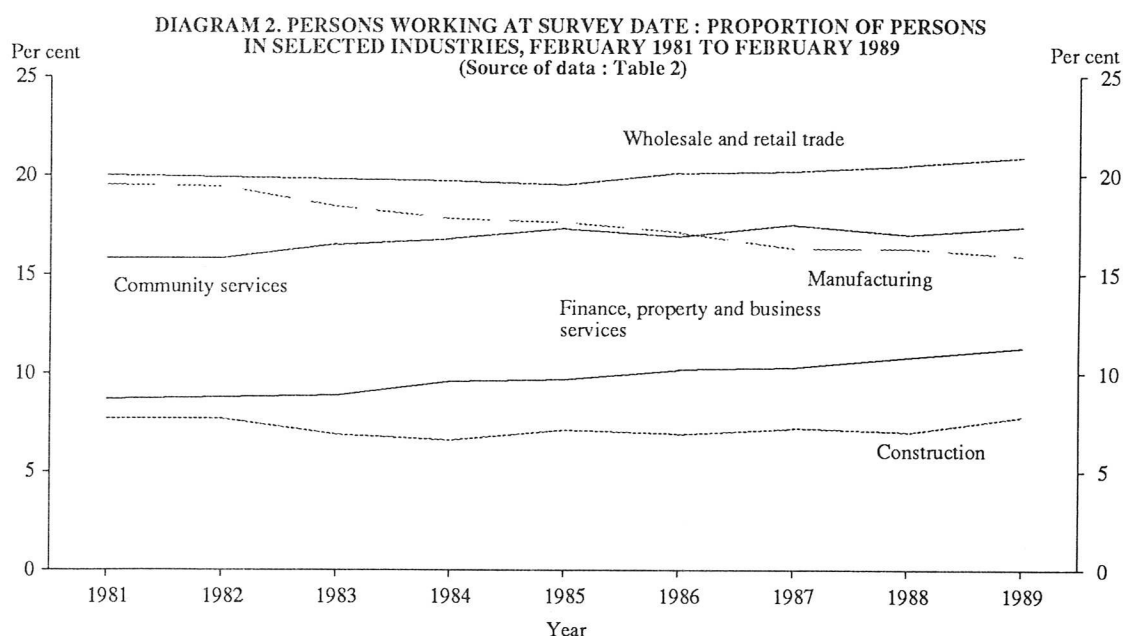
The proportion of persons who were job mobile during the year has increased over the last five years from 14 per cent in 1984, to 20 per cent in February 1989. This increase during this period has occurred for both males and females, with males maintaining a higher rate of job mobility than females. In February 1989 the job mobility rates were 20 per cent for males and 19 per cent for females. Persons aged 20 to 24 were the most job mobile (33 per cent), while those aged 55 and over were the least job mobile (7 per cent).

Industry

Proportions of persons working at the time of the survey, within industry divisions, have changed little from 1981 to 1989. The exceptions have been—

- Manufacturing, fell from 20 per cent to 16 per cent
- Finance, property and business services, rose from 9 per cent to 11 per cent
- Community services, increased from 16 per cent to 17 per cent

Throughout the nine year period, Wholesale and retail trade employed the highest proportion of workers, recording 21 per cent in February 1989.



Number of employers or businesses during the year

Of the 8,278,300 persons who had worked at some time during the year ending February 1989, 85 per cent had only one employer or business, the remaining 15 per cent had two or more employers/businesses; i.e. they had changed their employer or business during the year.

Duration of current job

The proportion of persons whose current job duration was less than one year has been steadily increasing over the past six years. This trend has occurred for both males and females, with the proportion higher for females (30 per cent for females in 1989, compared with 26 per cent for males).

Of those 2,118,100 persons who were working in February 1989 for less than one year in their current job—

- one quarter were in the Wholesale and retail trade industries
- one fifth were Salespersons and personal service workers
- nearly one third were aged 25-34.

Persons who ceased a job during the year

Of the 8,278,300 persons who had worked at some time during the year, 2,169,600 (26 per cent) ceased a job during the year. Of those who had left a job 1,547,500 (71 per cent) had left voluntarily (job leavers), while 622,100 (29 per cent) had left involuntarily (job losers).

There were 419,600 job leavers (27 per cent) who had changed locality but not employer/business, and 1,128,000 (73 per cent) who had ceased work with an employer/business.

Job losers were predominantly persons who had been retrenched (55 per cent).

DIAGRAM 3a. PERSONS WHO CEASED A JOB DURING THE YEAR : REASON FOR CEASING A JOB AND LABOUR FORCE STATUS AT FEBRUARY 1989
(Source of data : Table 16)

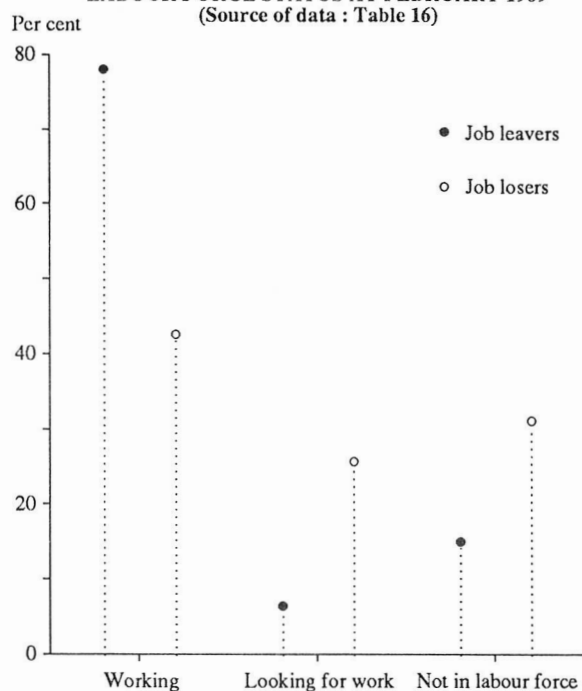
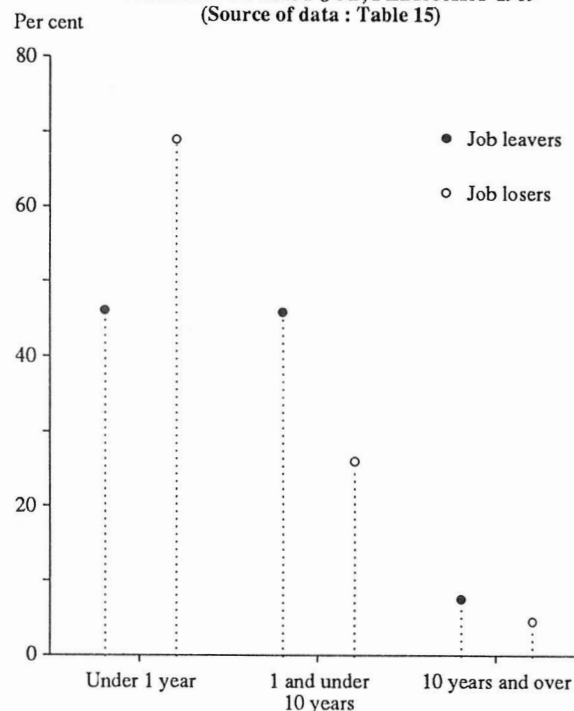


DIAGRAM 3b. PERSONS WHO CEASED A JOB DURING THE YEAR : REASONS FOR CEASING JOB AND DURATION OF LAST JOB, FEBRUARY 1989
(Source of data : Table 15)



Comparisons between job losers and job leavers for those persons who ceased a job during the year ending February 1989:

- 31 per cent of job losers were not in the labour force in February 1989, compared with 15 per cent of job leavers
- 69 per cent of job losers had been in their last job for less than one year, compared with 46 per cent of job leavers
- Of persons who had ceased a job, the industry with the highest proportion of job losers was the Agriculture, forestry, fishing and hunting industries (52 per cent) and the lowest proportion was for the Finance, property and business services industries (18 per cent)
- Of occupation groups, the highest proportion of job losers was for Labourers and related workers (43 per cent) and the lowest proportion was 13 per cent for Managers and administrators.

TABLE 1. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : LABOUR MOBILITY FROM LAST JOB TO CURRENT JOB, FEBRUARY 1981 TO FEBRUARY 1989

Survey conducted in February—										
	1981	1982	1983	1984	1985	r1986	r1987(a)	r1988		1989
	—per cent—									('000)
MALES										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,501.1
For one year or more	76.9	77.0	81.2	80.6	79.3	78.2	77.1	75.7	73.7	3,315.6
For less than one year	23.1	23.0	18.8	19.4	20.7	21.8	22.7	24.3	26.3	1,185.6
No previous job during the year	6.3	5.8	3.9	5.3	5.4	5.1	5.7	5.9	6.4	288.8
Had a previous job	16.8	17.2	14.9	14.2	15.4	16.7	17.0	18.4	19.9	896.8
Same industry(b)	9.7	10.2	9.3	8.9	9.1	9.9	10.7	11.8	12.2	549.8
Changed industry(b)	7.1	7.0	5.6	5.3	6.3	6.8	6.3	6.6	7.7	347.1
Same occupation(b)	11.7	12.4	10.5	9.7	10.6	11.5	11.7	12.9	13.9	624.5
Changed occupation(b)	5.1	4.8	4.4	4.4	4.8	5.2	5.3	5.5	6.0	272.3
FEMALES										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	3,084.6
For one year or more	71.3	72.0	76.7	75.5	73.7	71.3	71.0	71.5	69.8	2,152.1
For less than one year	28.7	28.0	23.3	24.5	26.3	28.7	28.7	28.5	30.2	932.5
No previous job during the year	13.7	12.3	9.9	11.5	11.3	11.8	12.9	11.4	11.4	352.3
Had a previous job	15.1	15.7	13.4	12.9	15.1	16.9	15.8	17.1	18.8	580.2
Same industry(b)	8.4	8.7	8.1	7.8	8.7	9.6	9.2	10.8	11.3	349.0
Changed industry(b)	6.6	7.0	5.4	5.2	6.3	7.2	6.6	6.3	7.5	231.2
Same occupation(b)	10.3	10.6	9.3	8.9	10.5	11.2	11.2	12.4	13.2	407.1
Changed occupation(b)	4.8	5.0	4.2	4.0	4.6	5.7	4.7	4.7	5.6	173.1
PERSONS										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,585.8
For one year or more	74.9	75.2	79.5	78.7	77.1	75.5	74.7	74.0	72.1	5,467.7
For less than one year	25.1	24.8	20.5	21.3	22.9	24.5	25.1	26.0	27.9	2,118.1
No previous job during the year	9.0	8.2	6.1	7.6	7.6	7.7	8.6	8.1	8.5	641.0
Had a previous job	16.2	16.6	14.4	13.7	15.2	16.7	16.5	17.9	19.5	1,477.0
Same industry(b)	9.3	9.6	8.8	8.5	8.9	9.8	10.1	11.4	11.9	898.7
Changed industry(b)	6.9	7.0	5.5	5.2	6.3	7.0	6.4	6.5	7.6	578.3
Same occupation(b)	11.2	11.7	10.1	9.4	10.6	11.4	11.5	12.7	13.6	1,031.6
Changed occupation(b)	5.0	4.9	4.3	4.3	4.7	5.4	5.0	5.2	5.9	445.4

(a) Working at time of survey includes a small number of persons whose duration of February 1987 job could not be determined. (b) As shown in Tables 9 and 10.

TABLE 2. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : INDUSTRY AT TIME OF SURVEY, FEBRUARY 1981 TO FEBRUARY 1989

	Survey conducted in February—									
	1981	1982	1983	1984	1985	r1986	r1987(a)	r1988	1989	
Industry at time of survey	—per cent—									
	(‘000)									
Agriculture, forestry, fishing and hunting	6.7	6.4	6.7	6.4	6.3	6.2	5.9	5.9	5.7	428.6
Manufacturing	19.5	19.4	18.4	17.8	17.6	17.1	16.3	16.3	15.9	1,202.7
Construction	7.7	7.7	6.9	6.6	7.1	6.9	7.2	7.0	7.8	592.6
Wholesale and retail trade	20.0	19.9	19.8	19.7	19.5	20.1	20.2	20.5	20.9	1,587.4
Transport and storage	5.6	5.5	5.8	5.7	5.5	5.3	5.3	5.5	4.9	373.2
Finance, property and business services	8.7	8.8	8.9	9.6	9.7	10.2	10.3	10.8	11.3	860.2
Public administration and defence	4.5	4.5	4.7	5.1	4.8	4.8	4.9	4.7	4.3	322.7
Community services	15.8	15.8	16.5	16.8	17.3	16.9	17.5	17.0	17.4	1,321.8
Recreation, personal and other services	6.1	6.3	6.3	6.5	6.5	6.6	6.9	7.2	6.8	517.2
Other	5.4	5.8	6.0	5.9	5.6	5.8	5.6	5.2	5.0	379.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,585.8

(a) Total includes a small number of persons whose industry of February 1987 job could not be determined.

TABLE 3. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : DURATION OF CURRENT JOB,
FEBRUARY 1981 TO FEBRUARY 1989

FEBRUARY 1981 TO FEBRUARY 1989										
Survey conducted in February—										
Duration of current job	1981	1982	1983	1984	1985	r1986	r1987(a)	r1988	1989	
	—per cent—									(^{'000})
MALES										
Under 1 year	23.1	23.0	18.8	19.4	20.8	21.8	22.7	24.3	26.3	1,185.6
Under 3 months	9.2	8.7	7.6	8.6	9.0	9.3	9.4	9.8	11.0	494.7
3 and under 6 months	5.6	5.8	4.0	4.4	4.4	4.8	5.2	5.9	6.0	269.5
6 and under 12 months	8.3	8.4	7.2	6.4	7.3	7.6	8.1	8.6	9.4	421.5
1 and under 2 years	12.6	12.2	13.0	10.1	11.6	12.7	10.6	10.2	10.8	487.0
2 and under 3 years	8.7	9.2	12.0	11.3	9.4	9.1	8.2	8.7	7.8	351.8
3 and under 5 years	14.1	14.1	16.0	16.2	15.7	13.7	11.3	12.2	12.5	560.7
5 and under 10 years	17.7	18.2	19.0	18.8	18.7	19.2	17.6	15.5	14.9	672.4
10 years and over	23.9	23.3	21.4	24.1	23.9	23.6	29.4	29.0	27.6	1,243.6
10 and under 20 years	14.8	} 23.3 {	13.9	15.9	15.6	15.6	18.2	18.0	16.6	748.0
20 years and over	9.1		7.5	8.2	8.3	8.0	11.3	11.1	11.0	495.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,501.1
FEMALES										
Under 1 year	28.8	28.0	23.3	24.5	26.5	28.7	28.7	28.5	30.2	932.5
Under 3 months	11.3	10.7	9.0	10.2	11.2	11.7	11.7	11.3	12.7	391.2
3 and under 6 months	6.7	7.2	5.3	5.6	6.5	7.0	6.8	7.1	7.0	217.4
6 and under 12 months	10.8	10.0	9.0	8.6	8.9	9.9	10.2	10.0	10.5	323.8
1 and under 2 years	16.0	15.2	15.8	13.9	14.5	15.3	14.1	14.1	12.8	395.9
2 and under 3 years	9.6	10.7	14.4	12.7	10.8	10.7	10.6	11.3	11.3	349.3
3 and under 5 years	15.8	15.1	16.7	17.0	17.3	13.8	12.9	14.0	15.0	461.6
5 and under 10 years	18.0	18.7	18.2	18.5	17.4	17.7	17.1	16.3	15.8	486.1
10 years and over	11.9	12.4	11.6	13.4	13.6	13.9	16.4	15.8	14.9	459.3
10 and under 20 years	9.0	} 12.4 {	9.0	10.6	10.9	10.9	12.6	12.1	11.5	354.7
20 years and over	2.9		2.6	2.8	2.7	2.9	3.8	3.7	3.4	104.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	3,084.6
PERSONS										
Under 1 year	25.1	24.8	20.5	21.3	22.9	24.5	25.1	26.0	27.9	2,118.1
Under 3 months	9.9	9.5	8.1	9.2	9.8	10.3	10.3	10.4	11.7	885.9
3 and under 6 months	6.0	6.3	4.5	4.9	5.2	5.7	5.9	6.4	6.4	486.9
6 and under 12 months	9.2	9.0	7.9	7.3	7.9	8.5	8.9	9.2	9.8	745.3
1 and under 2 years	13.8	13.3	14.0	11.6	12.7	13.7	12.0	11.8	11.6	882.9
2 and under 3 years	9.0	9.8	12.9	11.8	10.0	9.7	9.2	9.8	9.2	701.1
3 and under 5 years	14.7	14.4	16.2	16.5	16.4	13.7	11.9	12.9	13.5	1,022.3
5 and under 10 years	17.8	18.3	18.7	18.7	18.2	18.6	17.4	15.8	15.2	1,158.4
10 years and over	19.5	19.3	17.7	20.1	19.9	19.8	24.2	23.7	22.4	1,703.0
10 and under 20 years	12.7	} 19.3 {	12.1	13.9	13.8	13.8	15.9	15.6	14.5	1,102.8
20 years and over	6.8		5.6	6.2	6.1	6.0	8.3	8.1	7.9	600.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,585.8

(a) Totals include a small number of persons whose duration of current job could not be determined.

TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD : WHETHER CHANGED EMPLOYER/BUSINESS OR LOCALITY, FEBRUARY 1981 TO FEBRUARY 1989

EMPLOYER/BUSINESS OR LOCALITY, FEBRUARY 1981 TO FEBRUARY 1989										
Whether changed employer/business or locality	Survey conducted in February—									
	1981	1982	1983	1984	1985	r1986	r1987(a)	r1988	1989	
	—per cent—									('000)
MALES										
Job mobile	17.4	18.0	15.6	14.4	15.5	16.9	17.5	18.8	20.2	967.0
Changed employer/business	14.3	14.7	11.7	10.8	11.8	13.1	13.1	13.3	14.8	708.9
Changed locality but not employer/business	3.1	3.3	3.9	3.6	3.7	3.8	4.4	5.5	5.4	258.0
Did not change employer/business or locality	82.6	82.0	84.4	85.6	84.5	83.1	82.3	81.2	79.8	3,831.5
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>4,798.5</i>
FEMALES										
Job mobile	15.0	15.7	13.7	12.8	15.0	16.6	16.4	17.3	19.1	663.8
Changed employer/business	12.5	13.3	10.9	10.2	12.0	13.7	12.8	13.3	15.0	523.7
Changed locality but not employer/business	2.5	2.5	2.8	2.5	3.0	2.9	3.5	4.0	4.0	140.1
Did not change employer/business or locality	85.0	84.3	86.3	87.2	85.0	83.4	83.4	82.7	80.9	2,816.1
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>3,479.9</i>
PERSONS										
Job mobile	16.5	17.1	14.9	13.8	15.3	16.8	17.1	18.2	19.7	1,630.8
Changed employer/business	13.6	14.1	11.4	10.6	11.9	13.3	13.0	13.3	14.9	1,232.6
Changed locality but not employer/business	2.9	3.0	3.4	3.2	3.4	3.4	4.1	4.9	4.8	398.2
Did not change employer/business or locality	83.5	82.9	85.1	86.2	84.7	83.2	82.8	81.8	80.3	6,647.5
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>8,278.3</i>

(a) Did not change employer/business or locality includes a small number of persons whose labour mobility status could not be determined.

TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989:
WHETHER CHANGED EMPLOYER/BUSINESS OR LOCALITY AND AGE
(^{'000})

Whether changed employer/business or locality	Age group						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
MALES							
Job mobile	105.4	202.9	325.2	199.5	90.6	43.5	967.0
Changed employer/business	92.8	155.3	241.9	131.6	58.8	28.7	708.9
Changed locality but not employer/business	12.6	47.6	83.3	67.9	31.8	14.8	258.0
Did not change employer/business or locality	341.7	391.5	937.6	971.8	684.7	504.1	3,831.5
Total	447.1	594.4	1,262.8	1,171.3	775.2	547.6	4,798.5
FEMALES							
Job mobile	105.5	161.3	197.2	136.1	50.9	12.9	663.8
Changed employer/business	98.6	128.9	150.8	99.8	39.1	* 6.6	523.7
Changed locality but not employer/business	* 6.9	32.4	46.4	36.3	11.8	* 6.3	140.1
Did not change employer/business or locality	307.5	358.6	742.6	739.6	455.0	212.7	2,816.1
Total	413.0	519.9	939.8	875.7	505.8	225.6	3,479.9
PERSONS							
Job mobile	210.9	364.2	522.3	335.6	141.4	56.4	1,630.8
Changed employer/business	191.3	284.2	392.6	231.4	97.8	35.3	1,232.6
Changed locality but not employer/business	19.6	80.0	129.7	104.2	43.6	21.1	398.2
Did not change employer/business or locality	649.3	750.1	1,680.3	1,711.4	1,139.6	716.9	6,647.5
Total	860.2	1,114.3	2,202.6	2,047.0	1,281.0	773.2	8,278.3

TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989:
SUMMARY OF LABOUR MOBILITY AND MARITAL STATUS
(^{'000})

	Married			Not-married			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Number of employers or businesses(a) during the year –									
1	2,687.1	1,859.1	4,546.2	1,402.5	1,097.1	2,499.5	4,089.5	2,956.2	7,045.7
2	289.9	206.3	496.2	246.6	202.8	449.4	536.5	409.1	945.6
3	52.4	30.9	83.3	57.6	50.5	108.1	110.0	81.4	191.4
4 and over	25.1	12.6	37.7	37.4	20.6	58.0	62.5	33.2	95.6
Not working in February 1989	137.6	248.3	385.9	159.8	147.0	306.7	297.3	395.3	692.6
Working in February 1989	2,916.9	1,860.7	4,777.5	1,584.3	1,224.0	2,808.2	4,501.1	3,084.6	7,585.8
For one year or more in current job	2,313.8	1,403.1	3,716.9	1,001.8	749.1	1,750.8	3,315.6	2,152.1	5,467.7
For less than one year in current job	603.1	457.6	1,060.7	582.5	474.9	1,057.4	1,185.6	932.5	2,118.1
Did not have a previous job during the year	90.9	171.6	262.5	197.9	180.7	378.5	288.8	352.3	641.0
Had a previous job during the year	512.2	286.0	798.2	384.6	294.2	678.9	896.8	580.2	1,477.0
Ceased a job during the year	649.7	534.3	1,184.0	544.4	441.2	985.6	1,194.1	975.5	2,169.6
Did not cease a job during the year	2,404.7	1,574.7	3,979.4	1,199.7	929.7	2,129.4	3,604.3	2,504.4	6,108.7
Total	3,054.4	2,108.9	5,163.4	1,744.0	1,370.9	3,115.0	4,798.5	3,479.9	8,278.3

(a) Excludes second jobs of multiple jobholders.

TABLE 7. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989:
AGE, LABOUR FORCE STATUS IN FEBRUARY 1989, INDUSTRY OF CURRENT JOB, OCCUPATION OF CURRENT JOB
AND NUMBER OF EMPLOYERS OR BUSINESSES DURING THE YEAR
(*000)

	Number of employers or businesses(a) during the year														
	Males					Females					Persons				
	1	2	3	4 and over	Total	1	2	3	4 and over	Total	1	2	3	4 and over	Total
Age group –															
15-19	354.4	66.5	16.6	9.7	447.1	314.5	77.5	16.5	* 4.6	413.0	668.8	144.0	33.1	14.3	860.2
20-24	439.1	107.3	28.8	19.3	594.4	391.0	94.5	21.2	13.2	519.9	830.1	201.8	50.0	32.4	1,114.3
25-34	1,020.9	184.8	37.7	19.4	1,262.8	789.0	114.5	27.3	9.0	939.8	1,810.0	299.2	65.0	28.4	2,202.6
35-44	1,039.7	106.5	15.8	9.2	1,171.3	775.9	85.4	10.2	* 4.2	875.7	1,815.6	192.0	26.0	13.4	2,047.0
45-54	716.5	49.4	* 5.5	* 3.9	775.2	466.7	31.5	* 5.5	* 2.0	505.8	1,183.2	80.9	11.1	* 5.9	1,281.0
55 and over	518.9	22.1	* 5.6	* 1.1	547.6	219.0	* 5.7	* 0.7	* 0.2	225.6	738.0	27.7	* 6.2	* 1.3	773.2
Labour force status in February 1989 –															
Not in the labour force	126.0	11.8	* 4.0	* 2.0	143.9	252.6	27.0	* 3.3	* 2.6	285.5	378.6	38.8	* 7.3	* 4.6	429.4
Looking for work	103.1	34.8	9.0	* 6.6	153.4	70.5	29.6	* 6.1	* 3.5	109.7	173.6	64.3	15.1	10.1	263.2
Working	3,860.4	489.9	97.0	53.8	4,501.1	2,633.0	352.5	72.0	27.1	3,084.6	6,493.5	842.4	169.0	80.9	7,585.8
Industry of current job –															
Agriculture, forestry, fishing and hunting	281.9	16.6	* 2.7	* 7.0	308.2	113.9	* 5.7	* 0.0	* 0.7	120.4	395.8	22.3	* 2.7	* 7.7	428.6
Mining	73.7	11.6	* 3.5	* 1.0	89.6	* 7.8	* 1.4	* 0.0	* 0.2	9.4	81.5	12.9	* 3.5	* 1.2	99.1
Manufacturing	766.5	93.6	18.7	11.9	890.6	267.8	34.2	* 7.0	* 3.1	312.0	1,034.2	127.8	25.7	14.9	1,202.7
Electricity, gas and water	107.5	* 4.7	* 0.2	* 0.6	113.1	13.6	* 2.4	* 0.0	* 0.0	16.0	121.1	* 7.1	* 0.2	* 0.6	129.1
Construction	425.4	65.6	16.2	10.5	517.8	66.3	* 7.1	* 1.3	* 0.0	74.8	491.7	72.8	17.6	10.5	592.6
Wholesale and retail trade	712.3	119.9	21.7	10.1	864.0	608.5	91.2	16.4	* 7.3	723.4	1,320.8	211.1	38.1	17.4	1,587.4
Transport and storage	254.0	34.6	* 6.4	* 3.7	298.7	64.0	9.7	* 0.8	* 0.0	74.4	318.1	44.3	* 7.1	* 3.7	373.2
Communication	106.3	* 3.8	* 1.7	* 0.2	112.0	36.5	* 1.2	* 1.7	* 0.0	39.4	142.8	* 5.0	* 3.4	* 0.2	151.4
Finance, property and business services	352.8	55.1	9.5	* 4.2	421.6	356.4	64.2	13.2	* 4.7	438.5	709.2	119.4	22.6	9.0	860.2
Public administration and defence	179.2	13.6	* 2.5	* 0.0	195.3	113.5	13.2	* 0.4	* 0.2	127.4	292.7	26.8	* 3.0	* 0.2	322.7
Community services	425.7	39.8	* 6.5	* 1.9	473.9	750.2	77.1	15.6	* 5.0	847.9	1,175.9	116.9	22.1	* 6.9	1,321.8
Recreation, personal and other services	175.2	30.9	* 7.4	* 2.7	216.3	234.4	45.2	15.6	* 5.8	300.9	409.6	76.1	23.1	8.5	517.2
Occupation of current job –															
Managers and administrators	592.7	41.9	* 2.4	* 1.4	638.5	187.5	12.3	* 1.8	* 0.5	202.1	780.2	54.2	* 4.3	* 1.9	840.6
Professionals	482.1	59.5	* 7.8	* 2.1	551.5	311.8	34.7	11.1	* 2.7	360.3	793.9	94.2	18.9	* 4.8	911.8
Para-professionals	231.2	24.3	* 4.7	* 3.1	263.3	163.1	23.0	* 3.0	* 1.3	190.4	394.4	47.3	* 7.7	* 4.4	453.7
Tradespersons	933.2	117.4	26.6	17.4	1,094.7	90.0	11.3	* 1.7	* 0.7	103.8	1,023.2	128.8	28.4	18.2	1,198.5
Clerks	276.0	29.6	* 5.2	* 2.3	313.1	852.7	122.6	21.9	8.9	1,006.0	1,128.7	152.2	27.1	11.2	1,319.1
Salespersons and personal service workers	295.1	58.8	12.5	* 3.1	369.6	582.6	103.0	22.0	* 7.9	715.6	877.7	161.9	34.5	11.1	1,085.2
Plant and machine operators, and drivers	407.9	52.7	10.7	* 6.7	478.0	84.8	9.4	* 1.1	* 1.4	96.7	492.7	62.1	11.8	8.0	574.6
Labourers and related workers	642.2	105.6	27.0	17.7	792.6	360.4	36.3	9.3	* 3.7	409.6	1,002.6	141.9	36.3	21.4	1,202.2
Total	4,089.5	536.5	110.0	62.5	4,798.5	2,956.2	409.1	81.4	33.2	3,479.9	7,045.7	945.6	191.4	95.6	8,278.3

(a) Excludes second jobs of multiple jobholders.

TABLE 8. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989:
LABOUR MOBILITY FROM FEBRUARY 1988 TO FEBRUARY 1989 AND AGE
('000)

	Age group						
	15-19	20-24	25-34	35-44	45-54	55 and over	Total
MALES							
Working in February 1989	382.6	544.5	1,202.0	1,130.5	748.2	493.3	4,501.1
For one year or more in current job	174.9	307.9	843.4	909.7	642.3	437.5	3,315.6
For less than one year in current job	207.7	236.5	358.6	220.8	106.0	55.9	1,185.6
Working in February 1988	64.2	168.9	298.8	187.4	86.7	37.4	843.4
Same industry as February 1988 job	31.2	95.1	174.7	128.9	60.6	25.4	515.9
Changed industry from February 1988 job	33.1	73.8	124.0	58.5	26.0	12.0	327.4
Same occupation as February 1988 job	33.9	106.5	208.6	138.9	66.6	29.4	583.7
Changed occupation from February 1988 job	30.4	62.5	90.2	48.5	20.1	8.0	259.6
Not working in February 1988	143.5	67.6	59.9	33.5	19.3	18.5	342.2
Not working in February 1989	64.6	49.9	60.8	40.8	27.0	54.3	297.3
Looking for work in February 1989	25.5	32.2	46.4	23.8	14.8	10.7	153.4
Working in February 1988	11.1	18.6	32.0	19.8	12.1	9.6	103.2
Not working in February 1988	14.4	13.7	14.4	* 4.1	* 2.7	* 1.2	50.3
Not in the labour force in February 1989	39.1	17.7	14.4	17.0	12.2	43.6	143.9
Working in February 1988	* 6.6	12.2	9.1	12.3	10.5	40.4	91.1
Not working in February 1988	32.4	* 5.5	* 5.3	* 4.7	* 1.6	* 3.2	52.8
Total	447.1	594.4	1,262.8	1,171.3	775.2	547.6	4,798.5
FEMALES							
Working in February 1989	352.9	465.6	813.3	794.6	467.5	190.7	3,084.6
For one year or more in current job	154.3	270.9	552.3	606.5	393.5	174.7	2,152.1
For less than one year in current job	198.6	194.7	260.9	188.1	74.1	16.0	932.5
Working in February 1988	67.2	129.3	150.6	110.4	41.0	10.3	508.6
Same industry as February 1988 job	35.7	71.2	92.0	74.0	24.7	8.5	306.2
Changed industry from February 1988 job	31.5	58.0	58.5	36.3	16.2	* 1.8	202.4
Same occupation as February 1988 job	37.3	88.7	105.1	82.5	29.3	8.2	351.0
Changed occupation from February 1988 job	29.9	40.5	45.5	27.9	11.7	* 2.1	157.6
Not working in February 1988	131.4	65.5	110.3	77.8	33.1	* 5.7	423.8
Not working in February 1989	60.2	54.3	126.5	81.1	38.3	34.9	395.3
Looking for work in February 1989	22.7	23.3	32.6	22.2	* 7.1	* 1.9	109.7
Working in February 1988	12.6	18.3	23.5	15.3	* 4.9	* 1.6	76.2
Not working in February 1988	10.1	* 5.0	9.1	* 6.9	* 2.3	* 0.3	33.6
Not in the labour force in February 1989	37.5	31.0	93.9	58.9	31.1	33.0	285.5
Working in February 1988	12.1	22.0	65.7	40.5	20.4	29.3	189.9
Not working in February 1988	25.4	9.0	28.2	18.5	10.7	* 3.8	95.6
Total	413.0	519.9	939.8	875.7	505.8	225.6	3,479.9
PERSONS							
Working in February 1989	735.4	1,010.1	2,015.3	1,925.1	1,215.8	684.0	7,585.8
For one year or more in current job	329.1	578.8	1,395.7	1,516.2	1,035.7	612.2	5,467.7
For less than one year in current job	406.3	431.3	619.6	409.0	180.1	71.9	2,118.1
Working in February 1988	131.4	298.2	449.4	297.7	127.6	47.6	1,352.0
Same industry as February 1988 job	66.9	166.4	266.8	202.9	85.4	33.9	822.1
Changed industry from February 1988 job	64.6	131.8	182.6	94.8	42.3	13.8	529.9
Same occupation as February 1988 job	71.2	195.2	313.6	221.3	95.9	37.6	934.8
Changed occupation from February 1988 job	60.2	103.0	135.8	76.4	31.7	10.1	417.2
Not working in February 1988	274.9	133.1	170.2	111.2	52.4	24.2	766.1
Not working in February 1989	124.7	104.3	187.3	121.9	65.2	89.2	692.6
Looking for work in February 1989	48.2	55.5	78.9	46.0	21.9	12.6	263.2
Working in February 1988	23.7	36.9	55.5	35.1	17.0	11.1	179.3
Not working in February 1988	24.5	18.6	23.5	10.9	* 5.0	* 1.4	83.9
Not in the labour force in February 1989	76.5	48.7	108.4	75.9	43.3	76.6	429.4
Working in February 1988	18.7	34.2	74.8	52.7	30.9	69.6	281.0
Not working in February 1988	57.8	14.5	33.6	23.2	12.4	* 7.0	148.4
Total	860.2	1,114.3	2,202.6	2,047.0	1,281.0	773.2	8,278.3

TABLE 9. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989:
LABOUR MOBILITY FROM FEBRUARY 1988 TO FEBRUARY 1989 AND INDUSTRY
(^{'000})

	Working in February 1988												
	Industry of February 1988 job												
	Agri- culture, forestry, fishing and hunting	Manu- facturing	Constr- uction	Whole- sale and retail trade	Trans- port and storage	Finance, property and business services	Public admin- istration and defence	Comm- unity services	Recre- ation, personal and other services	Other	Total	Not working in February 1988	Total
Working in February 1989	397.4	1,111.7	541.8	1,350.8	344.8	749.8	317.0	1,220.0	429.2	357.2	6,819.7	766.1	7,585.8
For one year or more in current job	365.0	912.9	415.6	1,042.6	275.4	566.7	258.5	1,015.6	318.3	297.0	5,467.7	..	5,467.7
For less than one year in current job	32.4	198.8	126.2	308.2	69.3	183.1	58.5	204.4	110.9	60.2	1,352.0	766.1	2,118.1
Same industry as February 1988 job	15.9	105.5	83.8	181.4	39.9	126.4	28.7	142.6	57.2	40.6	822.1	..	822.1
Changed industry from February 1988 job	16.6	93.3	42.3	126.8	29.4	56.7	29.8	61.7	53.7	19.6	529.9	..	529.9
Industry of February 1989 job -													
Agriculture, forestry, fishing and hunting	..	* 3.6	* 1.8	* 3.5	* 1.8	* 1.1	* 0.6	* 2.9	* 1.1	* 0.8	17.2	..	17.2
Manufacturing	* 4.4	..	13.2	30.0	* 6.5	* 7.9	* 3.7	* 6.3	* 6.1	* 4.0	82.2	..	82.2
Construction	* 1.7	12.8	..	* 7.7	* 3.0	* 4.5	* 1.0	* 4.9	* 3.2	* 1.8	40.5	..	40.5
Wholesale and retail trade	* 5.5	33.6	8.2	..	* 7.2	17.5	* 4.6	17.7	17.3	* 2.9	114.5	..	114.5
Transport and storage	* 0.5	10.3	* 1.8	10.4	..	* 4.2	* 2.5	* 3.4	* 2.4	* 1.9	37.4	..	37.4
Finance, property and business services	* 0.8	11.8	* 6.0	29.2	* 4.6	..	* 6.3	12.5	9.8	* 3.7	84.7	..	84.7
Public administration and defence	* 0.2	* 1.4	* 1.0	* 5.0	* 0.8	* 2.9	..	* 4.0	* 1.9	* 0.3	17.6	..	17.6
Community services	* 0.8	12.0	* 3.1	17.7	* 1.6	10.1	* 5.4	..	11.3	* 2.6	64.5	..	64.5
Recreation, personal and other services	* 0.9	* 4.1	* 4.3	16.7	* 2.0	* 6.4	* 3.7	* 7.8	..	* 1.1	46.7	..	46.7
Other	* 1.8	* 3.6	* 2.9	* 6.7	* 1.8	* 2.2	* 2.0	* 2.2	* 0.6	* 0.7	24.6	..	24.6
Looking for work in February 1989	* 7.4	31.3	11.6	40.9	9.0	17.2	10.3	27.5	19.6	* 4.5	179.3	83.9	263.2
Not in the labour force in February 1989	12.1	47.7	10.6	70.0	8.3	31.4	11.7	55.9	27.1	* 6.3	281.0	148.4	429.4
Total	416.9	1,190.7	564.0	1,461.7	362.1	798.4	339.0	1,303.3	476.0	368.0	7,280.0	998.3	8,278.3

TABLE 10. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989:
LABOUR MOBILITY FROM FEBRUARY 1988 TO FEBRUARY 1989 AND OCCUPATION
('000)

	Working in February 1988										
	Occupation of February 1988 job										
	Managers and adminis- trators	Profess- ionals	Para-pro- fessionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total	Not working in February 1988	Total
Working in February 1989	808.0	847.5	428.7	1,119.0	1,170.3	910.5	538.6	997.2	6,819.7	766.1	7,585.8
For one year or more in current job	701.3	677.8	341.2	896.3	930.7	679.2	438.5	802.8	5,467.7	..	5,467.7
For less than one year in current job	106.7	169.7	87.5	222.7	239.7	231.3	100.1	194.4	1,352.0	766.1	2,118.1
Same occupation as February 1988 job	72.5	148.0	66.9	172.1	179.4	135.7	50.7	109.6	934.8	..	934.8
Changed occupation from February 1988 job	34.2	21.8	20.7	50.6	60.3	95.6	49.4	84.7	417.2	..	417.2
<i>Occupation of February 1989 job -</i>											
Managers and administrators	..	* 7.2	* 5.4	* 4.2	8.1	* 5.6	* 3.8	* 3.5	37.7	..	37.7
Professionals	* 4.7	..	* 5.2	* 2.4	10.3	10.4	* 3.8	* 4.2	41.1	..	41.1
Para-professionals	* 2.8	* 2.0	..	* 4.4	* 3.5	* 3.7	* 1.2	* 3.9	21.4	..	21.4
Tradespersons	* 3.6	* 1.1	* 1.6	..	* 3.7	8.9	* 6.8	22.2	47.8	..	47.8
Clerks	* 3.3	* 4.8	* 3.4	* 2.0	..	36.3	* 4.9	11.5	66.2	..	66.2
Salespersons and personal service workers	11.4	* 4.5	* 1.5	8.5	22.8	..	* 6.0	19.0	73.8	..	73.8
Plant and machine operators, and drivers	* 2.4	* 1.2	* 0.8	* 7.2	* 4.9	8.2	..	20.4	45.1	..	45.1
Labourers and related workers	* 5.9	* 1.1	* 2.8	21.9	* 7.1	22.4	22.9	..	84.1	..	84.1
Looking for work in February 1989	8.0	12.0	8.3	22.9	29.9	36.6	13.3	48.4	179.3	83.9	263.2
Not in the labour force in February 1989	27.7	26.0	14.8	28.6	55.2	53.9	17.4	57.4	281.0	148.4	429.4
Total	843.7	885.5	451.8	1,170.5	1,255.4	1,001.0	569.3	1,102.9	7,280.0	998.3	8,278.3

TABLE 11. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989:
LABOUR MOBILITY FROM LAST JOB TO CURRENT JOB AND INDUSTRY(a)
(^{'000})

	Industry(a)										
	Agri- culture, forestry, fishing and hunting	Manu- facturing	Const- ruction	Whole- sale and retail trade	Trans- port and storage	Finance, property and business services	Public admini- stration and defence	Comm- unity services	Recre- ation, personal and other services	Other	Total
MALES											
Working in February 1989	308.2	890.6	517.8	864.0	298.7	421.6	195.3	473.9	216.3	314.7	4,501.1
For one year or more in current job	260.9	685.5	360.7	579.5	224.3	283.0	162.1	367.8	143.1	248.6	3,315.6
For less than one year in current job	47.3	205.1	157.1	284.5	74.4	138.6	33.2	106.1	73.2	66.1	1,185.6
No previous job during the year	15.9	55.8	34.3	87.5	11.0	27.5	* 7.0	16.1	24.8	8.8	288.8
Had a previous job during the year	31.4	149.2	122.8	197.0	63.4	111.1	26.2	90.0	48.4	57.2	896.8
Same industry as last job	17.1	81.8	83.8	120.3	36.7	70.0	14.9	62.2	26.3	36.7	549.8
Changed industry from last job –											
Industry of current job	14.3	67.5	39.0	76.6	26.7	41.1	11.4	27.8	22.1	20.6	347.1
Industry of last job	18.9	80.0	40.8	76.5	24.5	25.8	16.2	21.6	27.5	15.1	347.1
Not working in February 1989(b)	21.1	59.2	32.5	62.3	17.3	26.3	11.4	24.9	30.5	11.9	297.3
Began last job more than a year ago	9.0	35.7	14.8	30.0	11.6	15.6	8.3	15.3	15.2	* 6.6	161.9
Currently looking for work	* 4.1	15.5	* 6.5	14.3	* 5.0	* 7.5	* 3.5	* 6.7	9.8	* 4.1	77.1
Not in the labour force	* 4.9	20.1	8.3	15.7	* 6.6	8.1	* 4.7	8.6	* 5.3	* 2.4	84.8
Began and ceased a job during the year	12.1	23.5	17.6	32.3	* 5.7	10.7	* 3.1	9.7	15.3	* 5.3	135.4
Currently looking for work	8.5	13.2	12.7	17.2	* 2.0	* 4.5	* 1.3	* 6.2	8.4	* 2.4	76.3
Not in the labour force	* 3.7	10.3	* 5.0	15.1	* 3.7	* 6.2	* 1.8	* 3.4	* 6.9	* 2.9	59.0
FEMALES											
Working in February 1989	120.4	312.0	74.8	723.4	74.4	438.5	127.4	847.9	300.9	64.8	3,084.6
For one year or more in current job	104.1	227.4	55.0	463.1	51.2	283.7	96.3	647.8	175.2	48.4	2,152.1
For less than one year in current job	16.3	84.6	19.8	260.3	23.3	154.8	31.1	200.1	125.7	16.5	932.5
No previous job during the year	8.8	31.0	* 7.1	121.2	* 7.3	44.5	* 6.4	69.4	52.9	* 3.5	352.3
Had a previous job during the year	* 7.5	53.6	12.7	139.1	16.0	110.3	24.7	130.7	72.8	12.9	580.2
Same industry as last job	* 1.4	30.6	* 6.0	82.7	* 6.1	68.2	15.5	86.3	45.9	* 6.4	349.0
Changed industry from last job –											
Industry of current job	* 6.1	23.0	* 6.7	56.4	9.8	42.1	9.2	44.4	26.9	* 6.5	231.2
Industry of last job	* 2.6	28.3	8.0	58.0	* 6.0	33.6	13.3	43.2	32.7	* 5.5	231.2
Not working in February 1989(b)	13.8	51.3	* 5.7	101.5	* 5.4	43.1	15.3	100.7	53.8	* 4.6	395.3
Began last job more than a year ago	* 6.7	30.0	* 3.7	59.8	* 2.7	27.0	10.0	59.5	26.1	* 2.8	228.3
Currently looking for work	* 0.2	* 5.9	* 1.7	13.6	* 1.4	* 5.7	* 4.6	14.7	* 6.2	* 0.0	53.9
Not in the labour force	* 6.5	24.1	* 2.0	46.2	* 1.3	21.3	* 5.5	44.8	19.9	* 2.8	174.4
Began and ceased a job during the year	* 7.1	21.4	* 2.0	41.7	* 2.7	16.1	* 5.2	41.2	27.7	* 1.8	166.9
Currently looking for work	* 1.9	* 6.3	* 0.2	14.0	* 0.4	* 6.5	* 0.8	13.1	11.5	* 1.1	55.8
Not in the labour force	* 5.1	15.1	* 1.8	27.7	* 2.3	9.7	* 4.4	28.1	16.2	* 0.7	111.1
PERSONS											
Working in February 1989	428.6	1,202.7	592.6	1,587.4	373.2	860.2	322.7	1,321.8	517.2	379.5	7,585.8
For one year or more in current job	365.0	912.9	415.6	1,042.6	275.4	566.7	258.5	1,015.6	318.3	297.0	5,467.7
For less than one year in current job	63.6	289.7	176.9	544.8	97.7	293.4	64.3	306.2	198.9	82.5	2,118.1
No previous job during the year	24.6	86.9	41.5	208.8	18.4	72.1	13.4	85.5	77.7	12.3	641.0
Had a previous job during the year	38.9	202.8	135.5	336.0	79.4	221.4	50.9	220.7	121.2	70.2	1,477.0
Same industry as last job	18.5	112.3	89.8	203.0	42.8	138.2	30.4	148.5	72.2	43.1	898.7
Changed industry from last job –											
Industry of current job	20.4	90.5	45.7	133.1	36.6	83.2	20.5	72.2	49.1	27.1	578.3
Industry of last job	21.5	108.3	48.8	134.5	30.5	59.4	29.6	64.8	60.2	20.6	578.3
Not working in February 1989(b)	34.9	110.5	38.2	163.8	22.8	69.4	26.7	125.6	84.3	16.5	692.6
Began last job more than a year ago	15.7	65.6	18.5	89.8	14.4	42.6	18.3	74.8	41.2	9.4	390.3
Currently looking for work	* 4.3	21.4	8.2	27.9	* 6.4	13.1	8.1	21.4	16.0	* 4.1	131.0
Not in the labour force	11.3	44.2	10.3	61.9	8.0	29.4	10.2	53.4	25.2	* 5.2	259.2
Began and ceased a job during the year	19.2	44.9	19.6	74.0	8.4	26.8	8.4	50.8	43.0	* 7.2	302.3
Currently looking for work	10.4	19.5	12.9	31.2	* 2.4	10.9	* 2.1	19.3	19.9	* 3.6	132.1
Not in the labour force	8.8	25.4	* 6.8	42.8	* 6.0	15.9	* 6.2	31.6	23.1	* 3.6	170.2

(a) Industry of current job unless otherwise indicated. (b) Industry of last job.

TABLE 12. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1989:
LABOUR MOBILITY FROM LAST JOB TO CURRENT JOB AND OCCUPATION(a)
(^{'000})

	Occupation(a)								
	Managers and admini- strators	Profess- ionals	Para- profess- ionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
MALES									
Working in February 1989	638.5	551.5	263.3	1,094.7	313.1	369.6	478.0	792.6	4,501.1
For one year or more in current job	533.1	418.8	198.2	819.4	230.1	233.6	366.0	516.5	3,315.6
For less than one year in current job	105.4	132.7	65.0	275.3	83.0	136.0	112.0	276.1	1,185.6
No previous job during the year	19.1	15.3	9.1	55.8	23.1	37.1	24.0	105.4	288.8
Had a previous job during the year	86.3	117.4	56.0	219.5	60.0	98.9	88.0	170.7	896.8
Same occupation as last job	65.9	93.9	40.6	171.3	37.0	60.5	48.1	107.1	624.5
Changed occupation from last job –									
Occupation of current job	20.4	23.5	15.4	48.2	23.0	38.4	39.9	63.6	272.3
Occupation of last job	20.6	10.8	11.4	46.1	20.6	43.1	44.5	75.0	272.3
Not working in February 1989(b)	24.4	19.9	12.7	53.1	17.0	31.3	29.6	108.7	297.3
Began last job more than a year ago	22.0	12.8	9.8	31.9	8.6	16.6	15.8	43.8	161.9
Currently looking for work	* 6.3	* 5.6	* 3.5	15.1	* 2.4	11.6	8.3	24.1	77.1
Not in the labour force	15.6	* 7.2	* 6.2	16.9	* 6.3	* 4.9	* 7.5	19.7	84.8
Began and ceased a job during the year	* 2.4	* 7.1	* 2.9	21.1	8.4	14.8	13.8	64.9	135.4
Currently looking for work	* 1.6	* 4.8	* 0.7	16.1	* 3.1	* 6.5	8.2	35.4	76.3
Not in the labour force	* 0.8	* 2.3	* 2.3	* 5.0	* 5.3	8.3	* 5.6	29.5	59.0
FEMALES									
Working in February 1989	202.1	360.3	190.4	103.8	1,006.0	715.6	96.7	409.6	3,084.6
For one year or more in current job	168.3	259.0	142.9	76.9	700.6	445.6	72.5	286.3	2,152.1
For less than one year in current job	33.9	101.3	47.5	26.9	305.4	270.0	24.1	123.3	932.5
No previous job during the year	13.0	26.1	12.8	9.9	95.7	117.2	9.6	67.9	352.3
Had a previous job during the year	20.8	75.2	34.7	17.0	209.7	152.8	14.6	55.4	580.2
Same occupation as last job	* 7.0	56.3	27.5	10.7	165.0	102.0	* 7.3	31.3	407.1
Changed occupation from last job –									
Occupation of current job	13.8	19.0	* 7.2	* 6.3	44.7	50.8	* 7.3	24.1	173.1
Occupation of last job	10.9	11.8	* 7.2	* 7.3	45.5	52.9	* 7.3	30.2	173.1
Not working in February 1989(b)	12.5	34.2	13.9	16.3	108.2	111.4	16.4	81.8	395.3
Began last job more than a year ago	11.6	23.2	11.1	11.2	61.5	56.4	9.3	43.5	228.3
Currently looking for work	* 1.1	* 5.3	* 3.9	* 0.9	18.1	13.5	* 1.3	9.8	53.9
Not in the labour force	10.5	17.9	* 7.2	10.3	43.4	42.9	8.1	33.7	174.4
Began and ceased a job during the year	* 0.9	11.0	* 2.9	* 5.1	46.7	55.0	* 7.1	38.3	166.9
Currently looking for work	* 0.0	* 3.3	* 0.3	* 2.6	17.3	17.2	* 2.5	12.5	55.8
Not in the labour force	* 0.9	* 7.7	* 2.6	* 2.4	29.4	37.8	* 4.6	25.8	111.1
PERSONS									
Working in February 1989	840.6	911.8	453.7	1,198.5	1,319.1	1,085.2	574.6	1,202.2	7,585.8
For one year or more in current job	701.3	677.8	341.2	896.3	930.7	679.2	438.5	802.8	5,467.7
For less than one year in current job	139.3	234.0	112.6	302.2	388.4	406.0	136.2	399.4	2,118.1
No previous job during the year	32.1	41.4	21.9	65.7	118.7	154.3	33.6	173.3	641.0
Had a previous job during the year	107.2	192.6	90.6	236.5	269.7	251.8	102.6	226.1	1,477.0
Same occupation as last job	73.0	150.2	68.1	182.0	202.0	162.5	55.4	138.5	1,031.6
Changed occupation from last job –									
Occupation of current job	34.2	42.5	22.6	54.5	67.7	89.3	47.1	87.6	445.4
Occupation of last job	31.5	22.6	18.6	53.3	66.2	96.1	51.8	105.2	445.4
Not working in February 1989(b)	36.9	54.1	26.6	69.4	125.2	142.7	46.0	190.5	692.6
Began last job more than a year ago	33.6	36.0	20.8	43.2	70.1	73.0	25.1	87.3	390.3
Currently looking for work	* 7.4	10.9	* 7.4	16.0	20.5	25.1	9.5	33.9	131.0
Not in the labour force	26.1	25.1	13.4	27.2	49.6	47.8	15.6	53.4	259.2
Began and ceased a job during the year	* 3.3	18.1	* 5.8	26.2	55.1	69.7	20.9	103.3	302.3
Currently looking for work	* 1.6	8.1	* 0.9	18.8	20.4	23.7	10.7	48.0	132.1
Not in the labour force	* 1.7	10.0	* 4.9	* 7.4	34.7	46.1	10.2	55.3	170.2

(a) Occupation of current job unless otherwise indicated. (b) Occupation of last job.

TABLE 13. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1989:
REASON FOR CEASING LAST JOB AND INDUSTRY OF LAST JOB
(*000)

Reason for ceasing last job	Industry of last job									Other	Total
	Agriculture, forestry, and hunting	Manufacturing	Construction	Wholesale and retail trade	Transport and storage	Finance, property and business services	Public administration and defence	Community services	Recreation, personal and other services		
<i>Job loser</i>	38.5	107.5	53.8	142.5	23.3	48.4	25.5	84.5	80.4	17.7	622.1
Retrenched	16.7	69.3	41.1	87.8	14.6	25.7	* 6.9	25.4	43.7	9.9	341.2
Job was temporary or seasonal and did not leave to return to studies	19.4	24.7	8.8	22.9	* 5.4	13.2	15.0	52.8	24.8	* 5.9	192.7
Own ill health or injury	* 2.5	13.5	* 4.0	31.8	* 3.2	9.5	* 3.7	* 6.4	11.8	* 1.9	88.1
<i>Job leaver</i>	36.3	223.6	122.9	358.8	72.8	218.6	61.1	254.4	136.3	62.5	1,547.5
Ceased a job with employer/business	31.0	186.5	82.9	282.6	44.2	141.2	39.9	176.3	120.2	23.4	1,128.0
Unsatisfactory work conditions	* 4.5	39.4	11.5	48.3	9.6	19.8	* 5.0	21.0	26.1	* 3.2	188.3
Job was temporary or seasonal and left to return to studies	* 0.4	* 0.4	* 0.0	* 2.3	* 0.0	* 0.5	* 0.0	* 1.0	* 2.1	* 0.0	* 6.7
Other	26.0	146.6	71.4	232.0	34.6	121.0	34.9	154.3	92.0	20.1	933.0
Changed locality but not employer	* 5.4	37.2	40.1	76.2	28.6	77.4	21.2	78.2	16.2	39.2	419.6
Total	74.8	331.2	176.7	501.3	96.0	267.0	86.6	339.0	216.7	80.2	2,169.6
Males	57.1	221.0	157.1	259.1	78.5	122.1	42.5	108.8	84.3	63.7	1,194.1
Females	17.8	110.2	19.6	242.2	17.5	144.9	44.1	230.2	132.4	16.6	975.5

TABLE 14. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1989:
REASON FOR CEASING LAST JOB AND OCCUPATION OF LAST JOB
(*000)

Reason for ceasing last job	Occupation of last job								Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
<i>Job loser</i>	18.9	51.1	17.5	79.8	102.1	119.9	46.5	186.3	622.1
Retrenched	15.3	14.0	* 7.3	59.4	44.8	66.6	32.0	101.7	341.2
Job was temporary or seasonal and did not leave to return to studies	* 2.8	32.0	* 6.6	14.5	45.7	25.9	10.2	55.1	192.7
Own ill health or injury	* 0.9	* 5.1	* 3.6	* 5.9	11.5	27.3	* 4.2	29.6	88.1
<i>Job leaver</i>	122.4	175.8	97.0	224.9	291.3	281.4	106.8	247.9	1,547.5
Ceased a job with employer/business	76.8	100.6	60.7	158.9	203.4	229.7	83.0	214.9	1,128.0
Unsatisfactory work conditions	* 7.5	8.2	* 6.9	31.4	34.4	41.3	18.8	39.8	188.3
Job was temporary or seasonal and left to return to studies	* 0.4	* 0.5	* 1.0	* 0.0	* 1.2	* 2.3	* 0.0	* 1.3	* 6.7
Other	68.9	91.9	52.8	127.5	167.8	186.1	64.2	173.8	933.0
Changed locality but not employer	45.6	75.3	36.3	66.0	87.9	51.7	23.8	33.0	419.6
Total	141.3	226.9	114.5	304.7	393.4	401.3	153.3	434.2	2,169.6
Males	110.9	124.6	65.4	270.5	74.6	135.0	122.3	290.9	1,194.1
Females	30.4	102.3	49.1	34.2	318.8	266.3	31.0	143.4	975.5

TABLE 15. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1989:
DURATION OF LAST JOB AND REASON FOR CEASING LAST JOB
(^{'000})

Duration of last job	Reason for ceasing last job										Total
	Job loser				Job leaver						
	Retre- nched	Job was tempor- ary or seasonal and did not leave to return to studies	Own ill health or injury	Total	Ceased a job with employer/business						
					Unsatis- factory work condi- tions	Job was tempor- ary or seasonal and left to return to studies	Other	Total	Changed locality but not employer	Total	
MALES											
Under 1 year	117.2	65.9	39.9	223.0	63.4	* 0.9	194.6	259.0	133.2	392.2	615.2
Under 3 months	56.8	47.7	26.3	130.8	29.2	* 0.4	65.8	95.4	65.4	160.8	291.6
3 and under 6 months	31.6	* 7.8	* 7.2	46.5	19.1	* 0.0	55.2	74.3	26.9	101.2	147.8
6 and under 12 months	28.8	10.5	* 6.5	45.7	15.1	* 0.5	73.6	89.2	40.9	130.1	175.8
1 and under 2 years	24.8	* 1.6	* 3.2	29.5	10.0	* 0.4	60.5	71.0	37.2	108.2	137.7
2 and under 3 years	19.8	* 3.4	* 1.1	24.3	9.9	* 0.4	55.1	65.3	27.8	93.1	117.4
3 and under 5 years	14.2	* 2.9	* 3.1	20.3	8.6	* 0.4	52.8	61.8	35.1	96.8	117.1
5 and under 10 years	12.1	* 2.8	* 3.1	18.0	* 6.1	* 0.0	54.0	60.1	25.7	85.8	103.9
10 years and over	17.1	* 1.3	* 0.5	18.8	* 3.3	* 0.0	60.6	63.8	20.3	84.1	102.9
10 and under 20 years	11.0	* 0.6	* 0.5	12.0	* 2.5	* 0.0	40.2	42.7	12.9	55.6	67.7
20 years and over	* 6.1	* 0.8	* 0.0	* 6.8	* 0.8	* 0.0	20.3	21.1	* 7.3	28.4	35.2
Total	205.1	78.0	50.8	333.9	101.3	* 2.1	477.5	581.0	279.2	860.2	1,194.1
FEMALES											
Under 1 year	85.8	91.6	29.4	206.7	55.2	* 3.5	203.8	262.5	61.7	324.3	531.0
Under 3 months	41.4	62.0	18.8	122.2	26.6	* 1.3	83.6	111.4	30.1	141.5	263.7
3 and under 6 months	23.2	16.1	* 4.9	44.3	17.9	* 1.8	56.2	75.9	11.8	87.7	132.0
6 and under 12 months	21.2	13.4	* 5.7	40.3	10.7	* 0.5	64.0	75.2	19.8	95.0	135.3
1 and under 2 years	15.3	* 4.9	* 4.3	24.5	10.3	* 0.5	69.9	80.7	23.9	104.6	129.1
2 and under 3 years	8.2	* 4.0	* 0.6	12.7	8.0	* 0.0	56.8	64.8	19.1	83.9	96.6
3 and under 5 years	10.3	* 7.5	* 2.5	20.3	8.9	* 0.5	53.4	62.9	19.0	81.8	102.2
5 and under 10 years	* 7.7	* 5.4	* 0.3	13.4	* 2.9	* 0.0	42.6	45.5	12.1	57.6	70.9
10 years and over	8.8	* 1.4	* 0.3	10.4	* 1.7	* 0.0	28.9	30.6	* 4.6	35.2	45.7
10 and under 20 years	* 7.4	* 0.7	* 0.3	8.4	* 1.7	* 0.0	23.5	25.1	* 4.6	29.7	38.2
20 years and over	* 1.4	* 0.7	* 0.0	* 2.0	* 0.0	* 0.0	* 5.5	* 5.5	* 0.0	* 5.5	* 7.5
Total	136.1	114.7	37.3	288.1	87.0	* 4.5	455.4	547.0	140.3	687.3	975.5
PERSONS											
Under 1 year	203.0	157.5	69.3	429.7	118.6	* 4.4	398.5	521.5	195.0	716.5	1,146.2
Under 3 months	98.2	109.7	45.1	253.0	55.8	* 1.7	149.3	206.9	95.5	302.3	555.3
3 and under 6 months	54.9	23.9	12.0	90.8	37.0	* 1.8	111.5	150.2	38.8	189.0	279.8
6 and under 12 months	49.9	23.9	12.2	86.0	25.8	* 1.0	137.6	164.4	60.7	225.2	311.1
1 and under 2 years	40.1	* 6.5	* 7.5	54.1	20.3	* 0.9	130.4	151.7	61.1	212.8	266.8
2 and under 3 years	28.0	* 7.4	* 1.7	37.0	17.9	* 0.4	111.8	130.1	46.8	177.0	214.0
3 and under 5 years	24.6	10.4	* 5.6	40.6	17.5	* 0.9	106.2	124.6	54.0	178.7	219.3
5 and under 10 years	19.8	8.3	* 3.4	31.4	9.0	* 0.0	96.6	105.6	37.8	143.4	174.8
10 years and over	25.8	* 2.7	* 0.7	29.3	* 4.9	* 0.0	89.5	94.4	24.9	119.3	148.6
10 and under 20 years	18.4	* 1.3	* 0.7	20.5	* 4.2	* 0.0	63.7	67.9	17.5	85.4	105.8
20 years and over	* 7.4	* 1.4	* 0.0	8.8	* 0.8	* 0.0	25.8	26.6	* 7.3	33.9	42.7
Total	341.2	192.7	88.1	622.1	188.3	* 6.7	933.0	1,128.0	419.6	1,547.5	2,169.6

TABLE 16. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1989:
REASON FOR CEASING LAST JOB, STATUS OF WORKER IN LAST JOB AND
LABOUR FORCE STATUS IN FEBRUARY 1989

Reason for ceasing last job	Status of worker in last job		Labour force status in February 1989				Total	Proportion of total
	Wage or salary earner	Other	Working	Looking for work	Labour force	Not in the labour force		
	('000)								(per cent)
MALES								
Job loser	318.7	15.3	160.2	100.4	260.6	73.3	333.9	28.0
Retrenched	193.3	11.9	117.5	65.0	182.5	22.6	205.1	17.2
Job was temporary or seasonal and did not leave to return to studies	76.4	* 1.6	33.5	25.7	59.1	18.8	78.0	6.5
Own ill health or injury	49.0	* 1.8	9.3	9.7	19.0	31.9	50.8	4.3
Job leaver	770.7	89.5	736.6	53.1	789.7	70.5	860.2	72.0
Ceased a job with employer/business	526.0	55.0	457.4	53.1	510.5	70.5	581.0	48.7
Unsatisfactory work conditions	95.4	* 5.9	73.5	23.9	97.4	* 3.8	101.3	8.5
Job was temporary or seasonal and left to return to studies	* 2.1	* 0.0	* 1.7	* 0.4	* 2.1	* 0.0	* 2.1	* 0.2
Other	428.5	49.1	382.1	28.7	410.9	66.7	477.5	40.0
Changed locality but not employer	244.7	34.5	279.2	* 0.0	279.2	* 0.0	279.2	23.4
Total	1,089.4	104.8	896.8	153.4	1,050.3	143.9	1,194.1	100.0
FEMALES								
Job loser	276.8	11.4	106.2	60.6	166.7	121.4	288.1	29.5
Retrenched	127.8	8.3	57.4	26.2	83.6	52.5	136.1	14.0
Job was temporary or seasonal and did not leave to return to studies	112.2	* 2.5	39.4	27.7	67.1	47.6	114.7	11.8
Own ill health or injury	36.8	* 0.5	9.4	* 6.6	16.0	21.3	37.3	3.8
Job leaver	648.2	39.1	474.1	49.2	523.2	164.1	687.3	70.5
Ceased a job with employer/business	518.7	28.3	333.7	49.2	382.9	164.1	547.0	56.1
Unsatisfactory work conditions	85.8	* 1.2	60.1	15.7	75.8	11.2	87.0	8.9
Job was temporary or seasonal and left to return to studies	* 4.3	* 0.3	* 3.1	* 1.5	* 4.5	* 0.0	* 4.5	* 0.5
Other	428.6	26.8	270.5	32.0	302.5	152.9	455.4	46.7
Changed locality but not employer	129.6	10.8	140.3	* 0.0	140.3	* 0.0	140.3	14.4
Total	925.0	50.5	580.2	109.7	689.9	285.5	975.5	100.0
PERSONS								
Job loser	595.4	26.7	266.4	160.9	427.3	194.8	622.1	28.7
Retrenched	321.0	20.2	174.9	91.2	266.1	75.1	341.2	15.7
Job was temporary or seasonal and did not leave to return to studies	188.6	* 4.1	72.9	53.4	126.3	66.5	192.7	8.9
Own ill health or injury	85.8	* 2.3	18.7	16.3	35.0	53.2	88.1	4.1
Job leaver	1,419.0	128.6	1,210.7	102.2	1,312.9	234.6	1,547.5	71.3
Ceased a job with employer/business	1,044.7	83.3	791.1	102.2	893.3	234.6	1,128.0	52.0
Unsatisfactory work conditions	181.2	* 7.1	133.7	39.6	173.2	15.1	188.3	8.7
Job was temporary or seasonal and left to return to studies	* 6.4	* 0.3	* 4.8	* 1.9	* 6.7	* 0.0	* 6.7	* 0.3
Other	857.0	75.9	652.6	60.8	713.4	219.5	933.0	43.0
Changed locality but not employer	374.3	45.3	419.6	* 0.0	419.6	* 0.0	419.6	19.3
Total	2,014.4	155.2	1,477.0	263.2	1,740.2	429.4	2,169.6	100.0

TABLE 17. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1989:
DURATION OF LAST JOB AND AGE
(*000)

Duration of last job	Age group						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
MALES							
Under 1 year	127.8	149.2	188.5	89.7	38.5	21.4	615.2
Under 3 months	82.0	65.1	80.1	38.2	16.6	9.6	291.6
3 and under 6 months	22.1	42.9	47.0	21.5	* 7.9	* 6.3	147.8
6 and under 12 months	23.7	41.2	61.4	29.9	14.0	* 5.6	175.8
1 and under 2 years	15.6	33.3	45.6	23.0	15.7	* 4.5	137.7
2 and under 3 years	* 5.3	24.9	42.7	25.7	10.9	8.0	117.4
3 and under 5 years	* 2.5	18.6	44.8	31.0	11.5	8.7	117.1
5 and under 10 years	* 1.6	8.7	33.4	32.3	17.6	10.3	103.9
10 years and over	* 0.0	* 0.4	12.7	30.6	19.3	40.0	102.9
10 and under 20 years	* 0.0	* 0.4	12.7	24.2	10.6	19.8	67.7
20 years and over	..	..	* 0.0	* 6.4	8.7	20.1	35.2
Total	152.7	235.0	367.7	232.4	113.4	93.0	1,194.1
MARRIED FEMALES							
Under 1 year	* 3.0	36.5	106.0	70.4	27.9	* 6.3	250.2
Under 3 months	* 0.8	15.1	50.4	36.5	12.4	* 2.6	117.7
3 and under 6 months	* 0.7	12.7	28.1	18.0	8.7	* 1.6	70.0
6 and under 12 months	* 1.6	8.6	27.5	15.9	* 6.8	* 2.1	62.5
1 and under 2 years	* 1.1	* 6.3	30.7	19.0	9.0	* 0.8	67.0
2 and under 3 years	* 1.3	10.0	26.5	17.9	* 4.0	* 2.8	62.5
3 and under 5 years	* 0.0	8.8	26.2	25.0	* 4.8	* 2.3	67.1
5 and under 10 years	* 0.0	* 5.4	14.7	15.5	9.5	8.1	53.2
10 years and over	* 0.0	* 0.0	* 7.4	* 7.1	10.3	9.4	34.2
10 and under 20 years	* 0.0	* 0.0	* 7.0	* 6.2	9.5	* 5.8	28.5
20 years and over	..	..	* 0.4	* 0.9	* 0.8	* 3.6	* 5.7
Total	* 5.5	67.0	211.5	154.9	65.6	29.8	534.3
ALL FEMALES							
Under 1 year	116.8	116.3	157.7	93.3	37.5	9.5	531.0
Under 3 months	59.9	54.6	81.1	47.5	16.8	* 3.9	263.7
3 and under 6 months	26.5	30.6	37.9	23.7	11.5	* 1.9	132.0
6 and under 12 months	30.4	31.2	38.8	22.1	9.1	* 3.7	135.3
1 and under 2 years	21.7	27.2	39.2	25.6	12.8	* 2.6	129.1
2 and under 3 years	* 7.9	23.2	34.8	21.2	* 5.6	* 4.0	96.6
3 and under 5 years	* 4.8	24.7	33.1	29.4	* 6.5	* 3.6	102.2
5 and under 10 years	* 0.8	* 7.8	21.9	20.6	9.8	10.1	70.9
10 years and over	* 0.0	* 0.0	9.1	9.5	11.8	15.4	45.7
10 and under 20 years	* 0.0	* 0.0	8.7	8.6	10.5	10.5	38.2
20 years and over	..	..	* 0.4	* 0.9	* 1.3	* 4.9	* 7.5
Total	152.0	199.1	295.8	199.5	83.9	45.2	975.5
PERSONS							
Under 1 year	244.6	265.5	346.2	182.9	76.0	30.9	1,146.2
Under 3 months	141.9	119.6	161.1	85.7	33.5	13.5	555.3
3 and under 6 months	48.7	73.5	84.8	45.2	19.4	8.1	279.8
6 and under 12 months	54.1	72.4	100.2	52.0	23.1	9.3	311.1
1 and under 2 years	37.3	60.5	84.9	48.7	28.4	* 7.1	266.8
2 and under 3 years	13.1	48.0	77.4	46.9	16.5	11.9	214.0
3 and under 5 years	* 7.3	43.3	77.9	60.4	18.0	12.4	219.3
5 and under 10 years	* 2.4	16.4	55.3	53.0	27.3	20.5	174.8
10 years and over	* 0.0	* 0.4	21.7	40.0	31.1	55.3	148.6
10 and under 20 years	* 0.0	* 0.4	21.3	32.8	21.1	30.3	105.8
20 years and over	..	..	* 0.4	* 7.2	10.0	25.1	42.7
Total	304.7	434.1	663.4	431.9	197.3	138.1	2,169.6

TABLE 18. PERSONS WHO WERE WORKING IN FEBRUARY 1989 :
DURATION OF CURRENT JOB AND INDUSTRY
('000)

Duration of current job	Industry										Total
	Agri- culture, forestry, fishing and hunting	Manu- facturing	Const- ruction	Whole- sale and retail trade	Trans- port and storage	Finance, property and business services	Public admini- stration and defence	Comm- unity services	Recre- ation, personal and other services	Other	
Under 1 year	63.6	289.7	176.9	544.8	97.7	293.4	64.3	306.2	198.9	82.5	2,118.1
Under 3 months	40.5	116.5	77.6	224.7	37.9	115.5	21.8	130.5	87.0	33.8	885.9
3 and under 6 months	* 6.3	68.9	42.2	134.4	20.8	71.8	13.9	57.8	52.6	18.1	486.9
6 and under 12 months	16.7	104.2	57.1	185.7	39.0	106.1	28.6	117.9	59.3	30.6	745.3
1 and under 2 years	23.7	152.1	70.8	227.2	30.6	114.3	22.4	132.6	82.7	26.6	882.9
2 and under 3 years	25.6	123.6	48.3	172.3	26.1	89.2	25.5	118.7	57.4	14.5	701.1
3 and under 5 years	37.0	161.4	68.5	222.7	40.8	124.7	54.3	204.9	65.7	42.4	1,022.3
5 and under 10 years	70.9	197.0	83.9	212.1	53.0	110.9	64.7	238.9	56.3	70.8	1,158.4
10 years and over	207.9	278.9	144.2	208.2	125.0	127.7	91.6	320.5	56.2	142.8	1,703.0
10 and under 20 years	87.4	181.4	89.5	150.5	73.6	83.4	63.7	235.0	39.9	98.3	1,102.8
20 years and over	120.5	97.5	54.7	57.7	51.4	44.3	27.9	85.5	16.3	44.4	600.2
Total	428.6	1,202.7	592.6	1,587.4	373.2	860.2	322.7	1,321.8	517.2	379.5	7,585.8

TABLE 19. PERSONS WHO WERE WORKING IN FEBRUARY 1989 :
DURATION OF CURRENT JOB AND OCCUPATION
('000)

Duration of current job	Occupation								Total
	Managers and adminis- trators	Profess- ionals	Para- profess- ionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	
Under 1 year	139.3	234.0	112.6	302.2	388.4	406.0	136.2	399.4	2,118.1
Under 3 months	43.1	105.3	32.5	128.6	154.5	172.6	57.9	191.6	885.9
3 and under 6 months	33.7	49.4	26.0	63.7	92.9	102.4	29.3	89.4	486.9
6 and under 12 months	62.6	79.3	54.1	109.9	141.0	131.1	49.0	118.4	745.3
1 and under 2 years	63.8	85.9	44.0	155.7	148.7	170.0	58.3	156.4	882.9
2 and under 3 years	61.5	74.7	36.4	116.2	120.3	127.7	47.1	117.2	701.1
3 and under 5 years	98.9	131.1	60.8	178.1	185.9	144.4	80.9	142.2	1,022.3
5 and under 10 years	146.0	148.2	72.4	176.3	215.4	127.7	93.2	179.2	1,158.4
10 years and over	331.0	238.0	127.6	270.0	260.3	109.3	159.0	207.7	1,703.0
10 and under 20 years	157.8	156.1	84.0	173.6	191.8	87.2	108.0	144.4	1,102.8
20 years and over	173.2	81.9	43.6	96.4	68.5	22.2	51.0	63.4	600.2
Total	840.6	911.8	453.7	1,198.5	1,319.1	1,085.2	574.6	1,202.2	7,585.8

TABLE 20. PERSONS WHO WERE WORKING IN FEBRUARY 1989 : DURATION OF CURRENT JOB AND AGE
(^{'000})

Duration of current job	Age group						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
MALES							
Under 1 year	207.7	236.5	358.6	220.8	106.0	55.9	1,185.6
Under 3 months	124.8	102.9	125.0	82.1	37.5	22.3	494.7
3 and under 6 months	39.1	55.9	87.8	50.5	24.6	11.6	269.5
6 and under 12 months	43.8	77.7	145.8	88.3	43.9	22.0	421.5
1 and under 2 years	89.7	78.9	150.0	101.9	45.3	21.2	487.0
2 and under 3 years	46.1	56.0	109.6	77.5	38.1	24.4	351.8
3 and under 5 years	32.4	107.1	178.0	135.9	75.5	31.9	560.7
5 and under 10 years	* 5.0	65.1	224.8	201.6	113.8	62.0	672.4
10 years and over	* 1.7	* 0.9	180.9	392.7	369.6	298.0	1,243.7
10 and under 20 years	* 1.7	* 0.9	180.5	271.5	179.9	113.7	748.0
20 years and over	* 0.0	* 0.0	* 0.4	121.2	189.7	184.3	495.6
Total	382.6	544.5	1,202.0	1,130.5	748.2	493.3	4,501.1
FEMALES							
Under 1 year	198.6	194.7	260.9	188.1	74.1	16.0	932.5
Under 3 months	104.1	83.3	102.0	69.7	28.6	* 3.6	391.2
3 and under 6 months	43.1	44.5	59.9	45.2	20.7	* 4.0	217.4
6 and under 12 months	51.3	67.0	99.1	73.2	24.8	8.5	323.8
1 and under 2 years	74.2	67.2	111.4	98.1	33.4	11.4	395.9
2 and under 3 years	50.1	57.2	99.6	88.9	44.4	9.2	349.3
3 and under 5 years	26.4	91.3	128.7	133.8	61.7	19.6	461.6
5 and under 10 years	* 3.5	55.0	141.6	155.7	101.1	29.2	486.1
10 years and over	* 0.0	* 0.3	71.1	130.0	152.8	105.2	459.3
10 and under 20 years	* 0.0	* 0.3	70.1	109.5	114.9	60.0	354.7
20 years and over	* 0.0	* 0.0	* 1.0	20.5	37.8	45.3	104.6
Total	352.9	465.6	813.3	794.6	467.5	190.7	3,084.6
PERSONS							
Under 1 year	406.3	431.3	619.6	409.0	180.1	71.9	2,118.1
Under 3 months	229.0	186.2	227.0	151.8	66.1	25.8	885.9
3 and under 6 months	82.2	100.4	147.8	95.7	45.2	15.6	486.9
6 and under 12 months	95.1	144.7	244.8	161.4	68.7	30.5	745.3
1 and under 2 years	164.0	146.1	261.4	200.1	78.7	32.6	882.9
2 and under 3 years	96.2	113.2	209.2	166.4	82.5	33.6	701.1
3 and under 5 years	58.8	198.4	306.7	269.7	137.2	51.5	1,022.3
5 and under 10 years	8.5	120.1	366.3	357.3	214.9	91.3	1,158.4
10 years and over	* 1.7	* 1.1	252.0	522.7	522.4	403.2	1,703.0
10 and under 20 years	* 1.7	* 1.1	250.6	380.9	294.8	173.6	1,102.8
20 years and over	* 0.0	* 0.0	* 1.3	141.7	227.6	229.6	600.2
Total	735.4	1,010.1	2,015.3	1,925.1	1,215.8	684.0	7,585.8

APPENDIX A

GLOSSARY

Ceased a job: persons who left or lost a job during the reference period.

Current job: the job in which the person worked in the week before the interview. Where the person worked in more than one job during this period, the current job was regarded as the main job i.e. the job in which most hours were worked.

Duration of current job: the period between the commencement of the current job up to the week before the interview.

Duration of last job: the period between the commencement of the last job up to the week they ceased working in that job.

Industry: unless otherwise specified all occurrences of industry in this publication refer to Industry Division as defined by the Australian Standard Industry Classification (ASIC).

Job:

- (i) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or
- (ii) self-employment (with or without employees) in a particular locality.

Job leavers: persons who voluntarily ceased their last job.

Job losers: persons who involuntarily ceased their last job.

Job mobility: defined as a change of job. A change of job may involve a change of employer, regardless of whether a change of locality was involved, or a change of locality without a change of employer. For example, the movement of an employer's operations to premises in a different locality would entail a change of job for employees who moved to the new locality. Promotion or transfer of an employee which involves a move to

premises in a different locality would also constitute a change of job. It should be noted, however, that for a person who works at different sites for the same employer (for example, a construction worker), their base of operations (i.e. the employer's office, depot, yard, etc.) is considered to be their place of work.

Labour mobility: defined in terms of the specific questions asked regarding job mobility and duration of current job.

Last job: the last job in which employment was ceased during the reference period.

Locality: in capital cities and major towns each suburb is considered to be a different locality.

Looked for work: persons who were reported as having been out of work and looking for a job.

Multiple jobholders: persons who had more than one job in any one week during the reference period. Persons who had more than one job in a week solely by reason of changing jobs were not counted as multiple jobholders.

Not in the labour force: during any week of the reference period, persons who reported as having neither worked nor looked for work were classified as being not in the labour force for that week.

Occupation: unless otherwise specified all occurrences of occupation in this publication refer to Major Group as defined by the Australian Standard Classification of Occupations (ASCO).

Previous job: the last job in which employment was ceased during the reference period.

Reference period: the 52 weeks up to the end of the week prior to interview. See also paragraph 13 of the Explanatory Notes, Appendix B.

Worked: persons who were reported as having either worked or been on paid leave.

APPENDIX B

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)), comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1989 labour force survey conducted throughout Australia.

2. For a sub-sample of respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour mobility for the 52 weeks up to the end of the week before the interview in February 1989. Specific questions related to the duration of current job, whether respondents had changed jobs or not and the number of jobs held during the period.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it excluded visitors to private dwellings, students who were boarding at school, some patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview.

Results of the survey

7. The estimates relate to persons covered by the survey in February 1989. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

8. Results of similar surveys, conducted in November 1972, February 1975 and February 1976, and annually since February 1979, have been given in previous issues of this publication.

9. It is proposed that this survey will be conducted next in February 1990.

Unpublished statistics

10. As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the contact in the Phone Inquiries box at the front of this publication.

Comparability of series

11. It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference week. For the survey of labour mobility a person is assigned to a labour force category for each of the weeks in the year on the basis of a more limited set of questions. It is for this reason that the terms *worked* and *looked for work* are used in this survey rather than the rigidly defined terms *employed* and *unemployed* used in the monthly labour force survey.

Discontinuities in the series

12. The estimates for surveys held from February 1983 are not strictly comparable with those obtained from previous surveys. The reference period for February 1980 and prior surveys was the previous calendar year (e.g. 1 January to 31 December 1979). The reference period for the February 1981 and 1982 surveys was from the beginning of the previous February to the end of the week before the interview. As interviews were conducted over the second and third week of February, the reference period could have extended to 54 weeks. From the February 1983 survey onwards the reference period has been the 52 weeks up to the end of the week before the interview. Due to the change in the reference period timing, some estimates, particularly those for groups who enter the labour force during the earlier months of the year (e.g. 15 to 19 year olds), will also be affected from the February 1981 survey onwards.

13. In the February 1981 survey, reason for ceasing last job was only asked of persons who changed jobs. For all previous and subsequent surveys, reason for ceasing last job was asked of the wider population of persons who ceased a job.

14. The February 1989 data has been weighted to conform to population estimates based on the 1986 Population Census. Data from the February 1984 to 1988 surveys were based on estimates from the 1981 Population Census, while the February 1981 to 1983 survey data were based on estimates from the 1976 Census.

Survey sample redesign

15. The labour force survey sample has been redesigned and reselected using information collected in the 1986 Population Census. As a result, the standard errors in this Supplementary Survey differ from those for surveys of the same topic run prior to September 1987. For details, see *Information Paper—Labour Force Survey—Sample Design* (6269.0).

Sample size

16. For operational reasons, the sample size of this survey (about 16,000 dwellings) was restricted to half the sample size of the labour force survey. (In previous years this supplementary survey has been conducted on 75 per cent of the dwellings selected in the labour force survey). As a result the standard errors for this survey differ from those applicable to the February 1988 survey.

Estimation procedure

17. The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, gender and labour force status rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

18. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Note, Appendix C.

Related publications

19. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Labour Force Experience, Australia (6206.0)—issued annually

Internal Migration, Australia (3408.0)—issued annually

20. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Note, Appendix C.
- r revised
- . . not applicable

21. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

VIATEL. Key *656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

Further information is available on (062) 52 5404.

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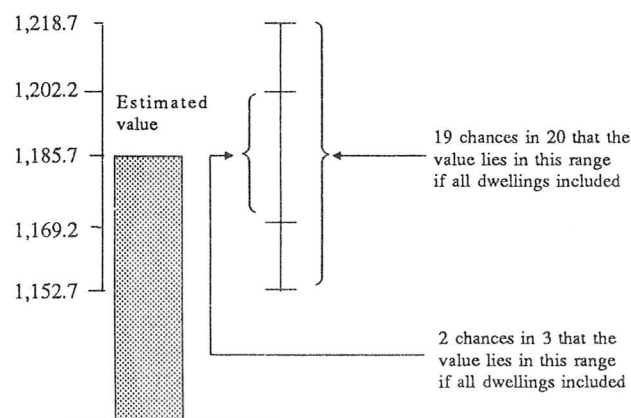
APPENDIX C

TECHNICAL NOTE

1. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely differences is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 3 shows the estimated number of males who, in February 1989, had been in their current job for less than one year as 1,185,700. Since this estimate is between 1,000,000 and 2,000,000 the standard error for Australia will be between 15,600 and 20,200 in the standard error table and can be approximated as 16,500 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,169,200 to 1,202,200 and about nineteen chances in twenty that the value will fall within the range 1,152,700 to 1,218,700. This example is illustrated in the following diagram:



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication only estimates with relative standard errors of 25 per cent or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included, and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

6. Considering the example from paragraph 3 above, the 1,185,700 males represent 26.3 per cent of the 4,501,100 males working in February 1989. The standard error of 4,501,100 is approximately 26,600, so the relative standard error is 0.6 per cent. The relative standard error for 1,185,700 is 1.4 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(1.4)^2 + (0.6)^2}$ or 1.3 per cent, giving a standard error for the proportion (26.3 per cent) of 0.3 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 26.0 per cent and 26.6 per cent and nineteen chances in twenty the proportion is within the range 25.7 per cent to 26.9 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

8. While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this

kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce non-sampling

errors to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

[illegible]

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